



# Snohomish Conservation District

528 - 91st Ave. NE, Suite A – Lake Stevens, WA 98258-2538  
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## Board Meeting Agenda

**Date:** October 26, 2021  
**Time:** 6:00 PM  
**Place:** Zoom Meeting:  
<https://us02web.zoom.us/j/81220966566?pwd=SzY4cUt5YTBLZ2ZaL3VpRlJXV1ZOQT09>  
Meeting ID: 812 2096 6566  
Passcode: 409326  
Phone option: 253 215 8782

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- 6:00 Bring Meeting to Order, Introductions – Mark Craven, Chair
- 6:05 Welcome New Staff Member – Tara Luckie
- 6:10 Orca Recovery Day Recap
- 6:15 WACD Area Meeting Recap – Awards
- 6:20 Conservation Easements
  - 3rd Party Beneficiary
- 6:30 WACD Annual Conference Registration
- 6:35 September 28, 2021 Board Meeting Summary
- 6:40 Agreements and Contracts
- 6:45 Financial Statements and Treasurer’s Report
- 6:55 Salaries and Benefits
  - Benefit Rates
  - Long-term Care Insurance
  - Salary Table/Approach
- 7:10 Partner Presentations and Updates
- 7:20 Adjourn to Executive Session
  - Property Acquisition Discussion
- 7:50 Announcements, Upcoming Meetings & Important Dates
  - WACD Annual Meeting
    - November 2<sup>nd</sup>-20<sup>th</sup>, 2021
  - Monthly Board Meeting
    - November 23, 2021, 5:00 PM
- 8:00 Public Comment and Adjourn